



NATIONAL HEADQUARTERS
CIVIL AIR PATROL
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Maxwell AFB, AL 36112-6332

17 May 2006

MEMORANDUM FOR THE NATIONAL BOARD

FROM: CP

SUBJECT: CAPR 52-16, *Cadet Program Management*

1. **Background.** In March 2006, the National Board considered ratifying a new CAPR 52-16, *Cadet Program Management*, but tabled the draft regulation and referred it to Col Ernie Pearson, the National Cadet Program Special Advisor. This latest draft reflects Col Pearson's conversations with an ad hoc group of Region Commanders and Cadet Programs leaders from around the nation.
2. **Current Status.** Attached is the May 2006 draft of CAPR 52-16, which we are posting for public comment in advance of the August 2006 National Board.
3. **Here's how the May 2006 draft differs from the March 2006 draft:**
 - a. Deleted the hands-on aerospace activity at Achievement 1. [*Formerly in Chapter 2*]
 - b. Deleted the Aerospace Careers program. [*Formerly in Chapter 2*]
 - c. Deleted the Aerospace Outreach program. [*Formerly in Chapter 2*]
 - d. Returned to using the term "Moral Leadership," not "Character Development," to describe our ethics program. (Per NEC action in May 2006 by Col Tom Todd.) [*Chapters 1 & 2*]
 - e. Added a rule giving cadets just 30 days to complain if they believe their Spaatz Award Exam was conducted unfairly. [*Paragraph 2-9e3*]
 - f. Added a section outlining basic guidelines of personal conduct. (Per NB action in March 2006, which referred Col Rick Moseley's proposal to Col Pearson; the remainder of Col Moseley's proposal is under review.) [*Paragraph 1-4h*]
 - g. Limited eligibility for participation in the Cadet Uniform Program (formerly the Free Cadet Uniform) to cadets who have completed Achievement 1. (Per NEC action in May 2006, as proposed by Col Dave Mikelson, National DDR Special Advisor.) [*Paragraph 2-1c*]
 - h. Added the Mission Award. (Per NEC action in November 2005, as proposed by Col Matt Sharkey.) [*Paragraph 2-11d*]
 - i. Clarified the language explaining time-in-grade rules. [*Paragraph 2-3a*]
 - j. Updated various charts to account for the edits outlined above. [*Throughout*]

4. Here are the major policy suggestions that were originally proposed in March 2006 and remain in the May 2006 draft:

a. Training Leaders of Cadets: Introduces basic guidelines about this new course while allowing regions, wings, and groups flexibility in selecting the TLC director and staff. *[Paragraph 1-3e]*

b. Obstacle Courses: Continues to allow cadets to participate in obstacle and confidence courses, but requires leaders to follow certain basic safety guidelines. *[Paragraph 1-4f]*

c. Separation Between Achievements & Milestone Awards: Simplify the promotion timetable by standardizing the minimum time between achievements and milestone awards at 2 months. *[Paragraph 2-3e]*

	ACHIEVEMENT or AWARD	CURRENT TIMETABLE	PROPOSED TIMETABLE
Phase I	1	Upon joining	Upon joining
	2	2 months	2 months
	3	4	4
	Wright Bros Award	6	6
Phase II	4	6	8
	5	8	10
	6	10	12
	7	12	14
	8	14	16
	Mitchell Award	18	18
Phase III	9	18	20
	10	20	22
	11	22	24
	Earhart Award	26	26
Phase IV	12	26	28
	13	28	30
	14	30	32
	15	32	34
	16	34	36
	Eaker Award	38	38
	Spatz Award	38	38

NET RESULT: Under the proposed timetable, cadets could still earn milestone awards at the current pace of 6, 18, 26, and 38 months, but the maximum pace of progression is standardized at 2 months. The proposed timetable is simpler to follow and eliminates idle time.

d. Leadership Expectations. Defines what leadership skills cadets should be demonstrating during each phase of the Cadet Program. *[Paragraph 2-4c]*

e. Cadet Physical Fitness Test. Incorporates the “run plus 2 out of 3” rule. (Per NEC action in November 2004 by then Col Rex Glasgow). *[Paragraph 1-2c3]*

f. Core Values: Mandates that instead of participating in a traditional moral leadership forum, new cadets complete a foundational introduction to the Core Values at Achievement 1. *[Paragraph 2-5e]*

g. Moral Leadership: Simplifies the moral leadership program by requiring cadets to complete at least one forum per achievement, and by deleting the mandatory discussion leader and recorder requirements. *[Chapter 2]*

h. Milestone Award Exams: Test cadets on the material they studied during the current phase through a comprehensive milestone award exam. *[Chapter 2]*

AWARD	CURRENT SCOPE	PROPOSED SCOPE	NOTES
Wright Bros.	Leadership chapters 1-3	Leadership chapters 1-3	There would continue to be no aerospace test because cadets have not yet completed the 6 aerospace modules.
Mitchell	Leadership chapters 1-7 <i>Aerospace Dimensions</i> 1-6	Leadership chapters 4-7 <i>Aerospace Dimensions</i> 1-6	Cadets would continue to be tested on all 6 aerospace modules.
Earhart	Leadership 1-10 <i>Aerospace Dimensions</i> 1-6	Leadership chapters 8-10	Note how the majority of the current Earhart exam is redundant. There would be no aerospace test because cadets will have just begun studying in <i>Journey of Flight</i> .
Eaker	None	Leadership 11-15	Cadets will have just completed <i>Journey of Flight</i> , but they are tested on that text at the Spaatz. Therefore there is no need to include an aerospace test at the Eaker.
Spaatz	Leadership 1-15 <i>Journey of Flight</i> (all)	Leadership 1-15 <i>Journey of Flight</i> (all)	The milestone exams at Phases I-IV function like mid-term exams. The Spaatz exam continues to function as the "final exam" for the Cadet Program.

5. **Next Step.** The attached draft will be posted online for public comment until 5 July. At that time, Col Pearson and the national staff will consider the members' comments about this draft, and ultimately prepare a final draft in advance of your meeting in Reno (per CAPR 5-1). Watch for the final draft, and a letter outlining members' comments about CAPR 52-16, in mid-July. Thank you.



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Attachment: CAPR 52-16, May 2006 (Draft)
cc: Region & Wing Directors of Cadet Programs